



**OPERATIVE PLASTERERS' AND CEMENT MASONS**  
INTERNATIONAL ASSOCIATION OF THE UNITED STATES AND CANADA

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INTERNATIONAL REPRESENTATIVE

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AFFILIATED WITH  
AMERICAN FEDERATION OF LABOR AND  
CONGRESS OF INDUSTRIAL ORGANIZATIONS

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BUILDING AND CONSTRUCTION  
TRADES DEPARTMENT

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UNION LABEL AND SERVICE  
TRADES DEPARTMENT

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METAL TRADES DEPARTMENT

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MARITIME TRADES DEPARTMENT

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CANADIAN FEDERATION OF LABOUR

**Per Agreement with O.C.A.  
Heavy and Highway  
Wage Schedule Effective May 1, 2022 - April 30, 2023**

Base Rate	\$32.49
H & W	\$8.45
Pension	\$7.35
Annuity	\$2.25
Apprentice Fund	\$0.65
Contractor Dues	\$0.14
O.C.I.	\$0.05
Admin Fees	\$0.08
Int'l Training Fund	\$0.07

**Total Package                                    \$51.53**

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**\*Old Exhibit B, CBA Paragraph 20 & 21 work in the counties of Ashtabula, Cuyahoga, Fulton, Geauga, Hancock, Henry, Lake, Lucas, Putnam, & Wood shall receive \$1.50 over the going journeyman base rate for a total of \$33.99 (base rate). This base rate will be used for apprentices working under that work scope and within that jurisdiction. All fringe rates are paid the same for both journeyman and apprentices.**

Lead Cement Mason / Foreman rate is \$1.50 per hour more added to the base rate.

**Apprentice Schedule**

**3 Year Agreement**

1st Year -	70% of Base Rate	2022 - 2023	2023 - 2024	2024 - 2025
2nd Year -	80% of Base Rate	\$1.50	\$1.50	\$1.50
3rd Year -	90% of Base Rate			

All Apprentice Fringes are paid at the same rate as Journeymen  
Area dues/deductions will adhere to the local union geographical area

**Work performed in Local 132's jurisdiction has three separate line items: Dues of 5% of total package deduction (per hour), \$0.15 per hour deduction for Promo/Marketing, and \$0.05 per hour deduction for TAP**