OPERATIVE PLASTERERS' AND CEMENT MASONS
INTERNATIONAL ASSOCIATION OF THE UNITED STATES AND CANADA

Mike Hubler
INTERNATIONAL REPRESENTATIVE

717-215-2980

AFFILIATED WITH

AMERICAN FEDERATION OF LABOR AND

CONGRESS OF INDUSTRIAL ORGANIZATIONS

-

BUILDING AND CONSTRUCTION

TRADES DEPARTMENT

-

UNION LABEL AND SERVICE
TRADES DEPARTMENT

-

METAL TRADES DEPARTMENT

-

MARITIME TRADES DEPARTMENT

-

CANADIAN FEDERATION OF LABOUR

Per Agreement with O.C.A.
Heavy and Highway
Wage Schedule Effective May 1, 2024 - April 30, 2025

Base Rate	$34.74
H & W	$8.80
Pension	$7.65
Annuity	$2.25
Apprentice Fund	$0.75
Contractor Dues	$0.14
O.C.I.	$0.05
Admin Fees	$0.08
Int'l Training Fund	$0.07
Total Package	**$54.53**

***Old Exhibit B, CBA Paragraph 20 & 21 work in the counties of Ashtabula, Cuyahoga, Fulton, Geauga, Hancock, Henry, Lake, Lucas, Putnam, & Wood shall receive $1.00 (Page 26, Adjustment for Former Exhibit B District Employees) over the going journeyman base rate for a total of $35.74 (base rate). This additional $1.00 to the base rate will be used for apprentices working under that work scope and within that jurisdiction. All fringe rates are paid the same for both journeymen and apprentices.**

Lead Cement Mason / Foreman rate is $1.50 per hour more added to the base rate.

Apprentice Schedule

		3 Year Agreement		
		2022 - 2023	2023 - 2024	2024 - 2025
1st Year -	70% of Base Rate	$1.50	$1.50	$1.50
2nd Year -	80% of Base Rate			
3rd Year -	90% of Base Rate			

All Apprentice Fringes are paid at the same rate as Journeymen
Area dues/deductions will adhere to the local union geographical area

Work performed in Local 132's jurisdiction has three separate line items: Dues of 5% of total package deduction (per hour), $0.15 per hour deduction for Promo/Marketing, and $0.05 per hour deduction for TAP